

OFFICIAL GAZETTE



GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Special Department

Notification

No. SPL/PER/374-B(DHS)

Read: — Order No. SPL-PER-411 dated 14-10-1971, published in Official Gazette Series II, No. 30 dated 21-10-1971.

On the recommendations of the Union Public Service Commission the Administrator of the Union Territory of Goa, Daman and Diu is pleased to promote Dr. Emidio Afonso, Chief Medical Officer, Public Health Laboratory as Officiating Director of Health Services in the Directorate of Health Services, Government of Goa, Daman and Diu with immediate effect and until further orders.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. R. Sawant, Deputy Secretary (Appointments).

Panaji, 27th March, 1972.

Revenue Department

Notification

No. RD/LQN/86/72

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the schedule hereto (hereinafter referred to as

the «said land») is likely to be needed for public purpose viz. construction of Borim-Tamxirem Road.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector, appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Government Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of section 3 of the said Act the Deputy Collector South-Division, Margao to perform the functions of a Collector under the said Act, in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following officers to do the acts, specified in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Dy. Collector of North, Division, Panaji.
3. The Superintending Engineer I (Circle II).
4. The Executive Engineer, W. Div. II. Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector South Division, Margao, for a period of 30 days from the date of publication of this Notification in the Government Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village	Plot No.	Name of the person believed to be interested	Approximate area in sq. mts.
1	2	3	4	5
Ponda	Borim	1	Comunidade of Borim Village.	1205.65
—do—	—do—	2	Rama Sinai Borkar from Borim.	42.50
—do—	—do—	3	Moroba Sinai Borkar & others from Borim.	408.75
—do—	—do—	4	Moroba Sinai Borkar from Borim.	378.25
—do—	—do—	5	Prabhakar Sinai Kuvelkar from Ponda.	171.00
—do—	—do—	6	Shripada V. S. Borkar from Borim.	1683.15
—do—	—do—	7	Shripada V. S. Borkar & others from Borim.	519.50
—do—	—do—	8	Krishna Dattaram Sinai Borkar from Borim.	768.00
—do—	—do—	9	Sacarama Shridhar Sinai Borkar from Borim.	1369.75
—do—	—do—	10	Rangaji Gangadhar Sinai Borkar from Borim.	343.75
—do—	—do—	11	Sacarama Shridhar Sinai Borkar from Borim.	1701.50
—do—	—do—	12	Ganba Shamba Sinai Borkar from Borim.	488.50
—do—	—do—	13	—do—	94.50
—do—	—do—	14	Vassant Jaganath Sinai Kuvelkar & Lourenso Luis from Borim	199.00
—do—	—do—	15	—do—	194.50
—do—	—do—	16	Apaji Rama Sinai Borkar from Borim.	471.25
—do—	—do—	17	—do—	549.15

1	2	3	4	5
Ponda	Borim	18	Shripada Sinai Sunctankar from Borim.	169.50
—do—	—do—	19	Comunidade of Borim Village.	1301.50
—do—	—do—	20	Bablo Sinai Kenkre from Borim.	157.50
—do—	—do—	21	Dottu Balkrishna Sinai Kenkre from Borim.	269.75
—do—	—do—	22	—do— and others.	66.50
—do—	—do—	23	Gana Sadassiva Sinai Kenkre from Panaji.	242.75
—do—	—do—	24	Naguesh Ganashama Sinai Borkar from Borim.	2827.75
—do—	—do—	25	Gopinath Narayan Saukar from Borim.	163.00
—do—	—do—	26	—do—	206.50
—do—	—do—	27	Naguesh Ganashama Sinai Borkar from Borim.	1083.25
—do—	—do—	28	Gopinath Narayan Saukar from Borim.	1216.50
Total				18253.20

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 21st March, 1972.

Notification

No. RD/LQN/70/72

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the Schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz. Vadem Vasco 12 mgd. water supply Scheme 750 m. m. dia pipe line (part III).

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector, appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Government Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Dy. Collector, South Sub-Division, Margao to perform the functions of a Collector under the said Act, in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Dy. Collector, South Sub-Division, Margao.
3. The Superintending Engineer, Circle II, PWD, Panaji.
4. The Executive Engineer, Works Division IX, PWD Panaji.

6. A rough plan of the said land is available for inspection in the office of the Dy. Collector, South Sub-Division, Margao for a period of 30 days from the date of publication of this Notification in the Government Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village	Survey No. Plot No.	Name of the person believed to be interested	Approximate area in sq. mts.
1	2	3	4	5
Mormugao	Vadem	1	Shri Anthony Gomes from near Shipyard Vadem, Vasco.	1216.68
<i>Boundaries:</i>				
North: Anthony Gomes.				
South: Public road.				
East: Comunidade of Vadem.				
West: Fabrica de Igreja de Vasco.				
—do—	—do—	2	Comunidade of Vadem.	40.00
<i>Boundaries:</i>				
North: Comunidade of Vadem.				
South: Public road.				
East: Anthony Mascarenhas.				
West: Anthony Gomes.				
—do—	—do—	3	Shri Anthony Mascarenhas from Post Box No. 7 Vasco.	64.00
<i>Boundaries:</i>				
North: Anthony Mascarenhas.				
South: Public road.				
East: Water Nalla.				
West: Comunidade of Vasco.				
—do—	—do—	4	Shri Boswe Gama C/o Anthony Mascarenhas, P. Box No. 7 Vasco.	158.87
<i>Boundaries:</i>				
North: Boswe Gama.				
South: Public road.				
East: Cosme Araujo.				
West: Water Nalla.				

1	2	3	4	5
Mormugao	Vadem	5	Shri Cosme Araujo from Verna Salcete.	77.00
Boundaries:				
North: Cosme Araujo.				
South: Public road.				
East: Reliph Araujo.				
West: Boswe Gama.				
— do —	— do —	6	Shri Raliph Araujo from Benaulim, Salcete.	77.00
Boundaries:				
North: Raliph Araujo.				
South: Public road.				
East: Anthony Mascarenhas.				
West: Cosme Araujo.				
— do —	— do —	7	Shri Anthony Mascarenhas from Vasco P. Box No. 7.	159.50
Boundaries:				
North: Anthony Mascarenhas.				
South: Public road.				
East: Shrikanta Shetye and others.				
West: Raliph Araujo.				
— do —	— do —	8	Shri Shrikant Shetye & Vassanta Shetye from Vadem.	236.50
Boundaries:				
North: Shrikant Shetye & Vassanta Shetye.				
South: Public road.				
East: Shrikanta Shetye & Vassanta Shetye.				
West: Anthony Mascarenhas.				
Total				2029.55

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 22nd March, 1972.

Office of the Collector of Goa
and D. C. A.

Order

No. COL/CAB/MC/6

Under the proposal of the Administrator of the Comunidades of Salcete, the following persons are appointed as members of the Managing Committee of the Comunidade of Marmagoa Taluka, for the current triennium 1971-1974:—

Comunidade of Pale

Substitute of President: Benicio Sa Rebelo.

Cashier: Jose Inacio Antonio Gerves Sequeira.

Attorney: Teotonio Felicio Catarino Rodrigues.

Substitute: Ritinha Severinha Hortencia Eusebia Goveia.

Jagdish Sagar, Collector of Goa.

Panaji, 24th February, 1972.

Order

No. COL/CAB/COM/221

Shri Jose Joaquim de Souza, President of the Managing Committee of the Comunidade of Duncolim, is hereby relieved at his own request.

Jagdish Sagar, Collector and DCA.

Panaji, 4th March, 1972.

Agriculture Department

Order

No. 2-63/AGR(Ag)/71

The following officers of the Department of Agriculture are promoted to the posts noted against their names on ad-hoc basis until further orders:

Sr. No.	Name	Present post	Post to which promoted
1.	Shri V. M. Shah	Asst. Agricultural Officer Grade II (R.s. 210-425) Head Quarters, Panaji.	Asst. Agricultural Officer Grade I (Rs. 350-800) Head Quarters, Panaji vice Shri J. Correia Afonso transferred.
2.	Shri D. G. P. Gaonkar	Asst. Agricultural Officer Grade II (R.s. 210-425) Ela.	Radio Contact Officer Farmers Training Centre Ela (Rs. 350-800).
3.	Shri K. Purushottam	Asst. Agricultural Officer Grade II (R.s. 210-425) Z. A. O. Ponda.	Zonal Agricultural Officer Ponda (Rs. 350-800).
4.	Shri P. R. Sashi Kumar	Asst. Agricultural Officer Grade II (R.s. 210-425) Ela.	Farm Superintendent, Ela (Rs. 350-800).
5.	Shri V. V. Kul-karni	Asst. Agricultural Officer Grade II (R.s. 210-425) Z. A. O. Mapusa.	Zonal Agricultural Officer, Bicholim (Rs. 350-800).

Shri J. Correia Afonso Asst. Agricultural Officer Grade I working at Head Quarters and temporarily posted as Z. A. O. Bicholim is transferred and posted as Z. A. O. Margao.

The above order will come into force with effect from 1-4-1972.

By order and in the name of the Administrator of Goa, Daman and Diu.

T. Kipgen, Development Commissioner.

Panaji, 23rd March, 1972.

Local Self Government Department

Order

No. LSG/280/SW/69

Read: 1. Letter No. LSG/4723/SW/68 dated 13-1-69.
2. Letter No. F.23-3/8(iv)/68-P dated 21-1-1969 from the Central Social Welfare Board, N. Delhi.

In pursuance of the Government of India's (Department of Social Welfare) decision conveyed vide their letter No. F.27-30/66-SW.2 dated the 30th June, 1967, the Welfare Extension Project of coordinated pattern in Daman being conducted by the State Social Welfare Advisory Board, Goa, Daman and Diu has been converted into the Family and Child Welfare Project from 15-8-1970.

The Government is pleased to constitute the following Functional Committee for the implementation of the Family and Child Welfare Project in Daman Block.

Nominees of the State Social Welfare Advisory Board, Goa, Daman and Diu:

1. Smt. Prabhaben Shah, Daman — Chairman.
2. Smt. Savitaben R. Desai, Daman — Member.
3. Smt. Kulsumben Gulam Hussain Ramzan, Tinbatti, Nani Daman — Member.
4. Smt. Dhedkiben Dayalji Patel, Patlora, Magarwada — Member.
5. Smt. Damyantiben Narsibhai Rasuliya, Dunetha — Member.

Nominees of the Block Advisory Committee:

1. Shri Manubhai R. Desai — Member.
2. Shri Dayalji Lalubhai Patel — Member.
3. Shri Bhikubhai D. Pandya — Member.
4. Block Development Officer, Daman — Treasurer.

Other Ex-officio Members:

1. Education Officer, Daman.
2. Mamlatdar, Daman.
3. Health Officer, Daman.
4. To be nominated later.

3. The tenure of the above Functional Committee will be for a period of one year from the date of issue of this order.

4. The expenditure on the Project will be borne by the Government of India through the Central Social Welfare Board as per their letter No. F.30-2/60-SW dated 16th May, 1969, in accordance with the budget to be approved by Central Social Welfare Board.

5. The Functional Committee should produce its accounts and all other relevant papers in respect of the grant before the Accountant General, Maharashtra, for audit purposes annually.

6. The services of Block Mukhya Sevika and Gram Sevikas should be placed fully at the disposal of the Functional Committee for implementation of the Family and Child Welfare Programme and their salaries will be continued to be paid from the Block Budget.

7. The State Social Welfare Advisory Board, Goa, Daman and Diu will be over all-in-charge of administration and supervision of the project.

8. The State Social Welfare Advisory Board, Goa, Daman and Diu will have the powers to appoint the necessary staff for the project in accordance with the sanctioned strength excluding the Block staff. The pay scales and allowances of the staff will be in accordance with the Board's rules.

9. The rules and bye-laws for the working of the Functional Committee would be framed by the Central Social Welfare Board, New Delhi.

10. The funds for the project would be released by the Central Social Welfare Board to the State Board, who will release the funds to the Functional Committee in accordance with the procedure that will be laid down by the Board.

11. The location of the Centres and sub-centres would be selected by the State Board.

12. The Block Advisory Committee, Daman, may arrange rent-free accommodation for the centre and sub-centres of the project with the help of Gram Panchayats and/or free land for building constructions.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 18th March, 1972.

Food and Civil Supplies Department

Public Works Department

Principal Engineer's Office

Notification

No. PWD/LA/1258/8/72

Land Acquisition Act 1894 (Act of 1894)

Whereas it appears to the Appropriate Government (hereinafter referred to as the Government) that the land specified in the schedule hereto (hereinafter referred to as the said land) is needed for public purpose viz. Construction of a new road from Machhiwad — Bhimpore Moti-Vankad Road.

And whereas in the opinion of the Government that the provisions of sub section (1) of section 17 of the Land Acquisition Act, 1894 (hereinafter referred to as the said Act) are applicable.

Therefore the Government is pleased to notify under sub section 4 of the said Act that the said land is needed for the purpose specified above.

The Government is also pleased to direct under sub section 4 of section 17 of the said Act that the provisions of section 5A of the said Act shall not apply in respect of the said land.

All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyors or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector after the date of the publication of this Notification, will under clause (Seventh) of Section 24 of the said Act, be disregarded by officer assessing compensation for such parts of the said land as may be finally acquired.

If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Government Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be duly notified in the Government Gazette.

The Government is further pleased to appoint under clause (c) of section 3 of the said Act, the Collector of Daman to perform the functions of a Collector under the said Act, in respect of the said land.

The Government is also pleased to authorise under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Daman, Daman.
2. The Executive Engineer, P. W. D., Works Division VII, Daman.

A rough plan of the said land is available for inspection in the office of the Collector of Daman and in the office of the Executive Engineer, P. W. D., Works Division VII, Daman.

SCHEDULE

Sr. No.	Taluka	Village	Name of Khatedar	Description of land Sur. Nos.	Approximate Area H. A. Sq. Mts.
1	2	3	4	5	6
1	Daman	Kadaiya	Lallubhai Psalabhai Machhi.	277/3	0-02-00
2	—do—	—do—	Gopalbhai Naranbhai Machhi.	277/5	0-01-00
3	—do—	—do—	Lallubhai Psalabhai Machhi.	277/6	0-02-50
4	—do—	—do—	Jivanbhai Jarambhai.	277/7	0-01-00
5	—do—	—do—	Bhulabhai Bhikharibhai.	277/9	0-02-00
6	—do—	—do—	Dayabhai Bhagubhai	277/10	0-02-00
	—do—	—do—	Jogibhai Jivanbhai		
	—do—	—do—	Ranchhodbhai Dayabhai.		
7	—do—	—do—	Govanbhai Haribhai Machhi.	277/12	0-03-00
8	—do—	—do—	Kasubhai Chaniyabhai.	277/13	0-06-00
9	—do—	—do—	Ramzanbhai Kassambhai.	292/10	0-00-50
10	—do—	—do—	Ramzanbhai Kassambhai.	293/10	0-00-50
11	—do—	—do—	Valiji Musabhai.	289/1	0-01-00
12	—do—	—do—	Jogibhai Kalanbhai Machhi.	289/2	0-01-00
13	—do—	—do—	Bhulabhai Bhikharibhai.	323/2	0-01-00
	—do—	—do—	Bhulabhai Bhikharibhai.		
14	—do—	—do—	Valiji Musabhai.	288/6	0-16-00
15	—do—	—do—	Bhulabhai Bhikharibhai.	324/1	0-00-50
16	—do—	—do—	Lakhmanbhai Lallubhai.	325/1	0-07-00
			Lallubhai Posalabhai.		0-01-00
17	—do—	—do—	Ramzanbhai Kassambhai.	325/2	0-02-00
18	—do—	—do—	Ramzanbhai Kassambhai.	286/4	0-02-00
19	—do—	—do—	Valiji Musabhai.	326/1	0-01-00
20	—do—	—do—	Ramubhai Paragbhai.	327/1	0-02-00
21	—do—	—do—	Raviabhai Jarambhai.	327/2	0-03-00
22	—do—	—do—	Sukaliben Gandubhai.	328/1	0-05-00
23	—do—	—do—	Maniben Saniyabhai.	328/2	0-08-00
24	—do—	—do—	Kikalubhai Raviyabhai	328/3	0-05-00
25	—do—	—do—	Lallubhai Posalabhai.	329/1	0-02-00
26	—do—	—do—	Govanbhai Lallubhai.	330	0-01-00
27	—do—	—do—	Government Land.	293	0-07-00
28	—do—	—do—	Pond.	294	0-22-00
29	—do—	—do—	Khadi.		0-29-00
30	—do—	—do—	Village site-Morar Ramji Tandel 500 S.Mt.		0-05-00
31	—do—	—do—	Road.		0-17-00
			Nil-Morabhai Bhikharibhai.	287/4	—
32	Daman	Bhimpore	Jamanaben Zinabhai.	14/1	0-06-00
33	—do—	—do—	Kalanji Bavabhai.	14/2	0-02-00
34	—do—	—do—	Daji Nana.	14/3	0-02-00
35	—do—	—do—	Maganlal Jivanbhai.	14/4	0-01-00
36	—do—	—do—	Bhagavanji Jivanbhai.	14/5	0-01-00
37	—do—	—do—	Bhaga Lala.	24/6	0-02-00
38	—do—	—do—	Fakir Khalpa.	25	0-03-00
39	—do—	—do—	Fakir, Bhagu, Mohan Khalpa	29/1	0-01-50
40	—do—	—do—	Narashin Jogi.	29/2	0-02-00
41	—do—	—do—	Rama Daji.	12/1	0-02-00
42	—do—	—do—	Parag Daji	12/4	0-01-00
43	—do—	—do—	Daji Kalan.	12/11	0-02-00
44	—do—	—do—	Bhula, Rama Daji	12/13	0-02-50
45	—do—	—do—	Rama Daji	12/15	0-02-00
46	—do—	—do—	Bhula Daji.	12/16	0-02-00
47	—do—	—do—	Parag Daji.	12/17	0-00-50
			Government Road.		0-46-00
48	—do—	—do—	Daya Mangal.	259/1	0-02-00
49	—do—	—do—	Manibhai Dalubhai.	259/3	0-02-50
50	—do—	—do—	Bhika Naran.	260/6	0-00-50
51	—do—	—do—	Bhana Bhuvala.	6/8	0-00-25
52	—do—	—do—	Ravla Fakir.	6/9	0-00-25
53	—do—	—do—	Vesta Gokha.	6/10	0-00-50
54	—do—	—do—	Babar Gokha.	6/11	0-01-00
55	—do—	—do—	Lala Gokha.	6/12	0-01-00
56	—do—	—do—	Ravla Fakir.	6/13	0-04-00
57	—do—	—do—	Government.	1	0-02-00
58	—do—	—do—	Government Road.	Road	0-30-00
59	—do—	—do—	Daya Chhibad.	261	0-05-00
			Kesarben Kanjibhai.		
60	—do—	—do—	Mancha Jagan.	267/2	0-01-00
61	—do—	—do—	Ganda, Dheda Zika.	267/7	0-02-50
62	—do—	—do—	Parshot Mancharam.	269/1	0-00-50
63	—do—	—do—	Khalpa Bhakla.	269/2	0-02-50
64	—do—	—do—	Bhavla Bhula.	376/1	0-02-00
65	—do—	—do—	Mancha Jagan.	375/1	0-02-00
66	—do—	—do—	Kaku Bhulia.	1	0-00-50
67	—do—	—do—	Bhika Fakir.	2	—
68	—do—	—do—	Mancha Jagan.	3	—
69	—do—	—do—	Naran Bhavla.	4	—
70	—do—	—do—	Government Road.	Road	0-69-00
71	—do—	—do—	Ganda Zika.	289	0-01-00
72	—do—	—do—	Dheda Zika.	290/3	0-01-00

1	2	3	4	5	6
73	Daman	Bhimpore	Dheda Zika.	298/1	0-00-25
74	—do—	—do—	Prema Zika.	298/2	0-00-50
75	—do—	—do—	Ravia Medhia.	297/1	0-01-50
76	—do—	—do—	Daya Dalu.	297/2	0-04-00
77	—do—	—do—	Zina Bhana.	297/4	0-02-50
78	—do—	—do—	Lakhmiben Ramabhai.	369/2	0-00-50
79	—do—	—do—	Khalpa Kala.	369/3	0-00-50
80	—do—	—do—	Mithal Sukar.	338/1	0-01-00
81	—do—	—do—	Chhotu Akku.	299	0-00-50
82	—do—	—do—	Bhavla Bhula.	301	0-06-00
83	—do—	—do—	Government Road.	Road	0-83-00
84	—do—	—do—	Ganda Zika.	204/10	0-02-50
85	—do—	—do—	Dheda Zika.	204/7	0-00-25
86	—do—	—do—	Ganda Zika.	203/4	0-02-00
87	—do—	—do—	Zina Jagan Joshi. (Prema Nana).	202/2	0-02-00
88	—do—	—do—	Dheda Zika.	302/1	0-01-00
89	—do—	—do—	Dheda Jagan.	302/3	0-08-00
90	—do—	—do—	Government Road.		0-30-00
91	—do—	—do—	Jaram Khalpa.	199/2	0-08-00
92	—do—	—do—	Mania, Bhagla Lallu.	199/3	0-07-00
93	—do—	—do—	Hiralal Parshotam.	199/5	0-06-00
94	—do—	—do—	Parag Vasana.	199/4	0-14-00
95	—do—	—do—	Fakir Vasana.	196	0-03-00
96	—do—	—do—	Mancha Lallu.	195/5	0-00-25
97	—do—	—do—	Ambalal Fakir.	195/7	0-21-00
98	—do—	—do—	Parshotam Mancharam Joshi.	306/1	0-12-00
99	—do—	—do—	Dheda Zika.	309/1	0-02-00
100	—do—	—do—	Khalpa Kalia.	309/2	0-03-00
101	—do—	—do—	Radka, Manilal, Cheta Akku.	310/1	0-02-50
102	—do—	—do—	Government Road.		0-02-00
103	Daman	Moti Vankad	Somabhai Ukadbhai.	637/1	0-04-00
104	—do—	—do—	Ramanbhai Lalabhai.	337/6	0-00-25
105	—do—	—do—	Nanabhai Harkhabhai.	337/7	0-05-00
106	—do—	—do—	Ukadbhai Gandabhai.	337/8	0-02-00
107	—do—	—do—	Maniabhai Gandabhai.	337/9	0-01-50
108	—do—	—do—	Bhangiabhai Dayabhai.	338/1	0-05-00
109	—do—	—do—	Nantabhai Gandabhai.	338/2	0-02-00
110	—do—	—do—	Kariabhai Gandabhai.	338/3	0-01-00
111	—do—	—do—	Zinabhai Jivanbhai.	339/1	0-00-50
112	—do—	—do—	Mithalbai Harkhabhai.	339/3	0-05-00
113	—do—	—do—	Duralabhai Bhikhabhai.	339/4	0-00-25
114	—do—	—do—	Karabhai Jivanbhai.	348/4	0-05-00
115	—do—	—do—	Kariabhai Dajibhai.	350/1	0-10-00
116	—do—	—do—	...	351	0-03-00
117	—do—	—do—	Mithalbai Bhulabhai.	373/4	0-08-00
118	—do—	—do—	Jaganbhai Lallubhai.	372/2	0-04-00
119	—do—	—do—	Duralabhai Bhikhabhai.	372/3	0-00-50
120	—do—	—do—	Ragalubhai Dayarbhai.	372/4	0-01-50
121	—do—	—do—	Fakirbhai Khusalbhai.	371/1	0-02-50
122	—do—	—do—	Ramalabhai Kariabhai.	370/1	—
123	—do—	—do—	Lallubhai Bhulabhai.	370/2	0-03-00
124	—do—	—do—	Bhangiabhai Bhulabhai.	372/5	0-01-50
125	—do—	—do—	Ragalabhai Dayarbhai.	370/3	0-04-00
126	—do—	—do—	Ragalabhai Dayarbhai.	369/1	0-01-00
127	—do—	—do—	Khimjibhai Gulabbhai.	369/4	—
128	—do—	—do—	Vasanabhai Zinabhai.	369/5	0-06-00
129	—do—	—do—	Premabhai Gopalbhai.	354/4	0-03-50
130	—do—	—do—	Kuvarjibhai, Managibhai, Narshibhai Dayalbhai.	354/5	0-01-50
131	—do—	—do—	Fakirbhai Khusalbhai.	356/1	0-01-00
132	—do—	—do—	Chiniabhai Shankarbhai.	356/1	0-01-50
133	—do—	—do—	Laduben Fakirbhai.	368/4	0-02-00
134	—do—	—do—	Narshibhai Gopalbhai.	368/5	0-02-50
135	—do—	—do—	Babarabhai Kidiyabhai.	368/11	0-02-00
136	—do—	—do—	Gandabhai Jaganbhai.	365	0-04-00
137	—do—	—do—	Manchabhai Bhikhabhai.	364/3	0-00-50
138	—do—	—do—	Bhagalabhai Bhikhubhai.	363	0-00-50
139	—do—	—do—	Maniyabhai Gandabhai.	363/1	0-00-50
140	—do—	—do—	Karasanbhai Bavabhai.	366	0-02-00
141	—do—	—do—	Road.	367/7	—
					0-02-00

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

Balcrisna R. Naique, Principal Engineer, P. W. D. and Ex-Officio Addl. Secretary to the Govt.

Panaaji, 9th March, 1972.

Development Department 'A'

Notification

No. CDB/COOP/84/72

In exercise of the powers conferred by section 69 of the Maharashtra Cooperative Societies Act, 1960 (Maharashtra Act No. XXIV of 1961) as applied to the Union Territory of Goa, Daman and Diu, the Administrator of Goa, Daman and Diu hereby notifies the Goa State Cooperative Bank Ltd., Panaji to be the federal society for the purposes of that section in respect of all classes of cooperative societies registered or deemed to be registered under the said Act.

By order and in the name of the Administrator of Goa, Daman and Diu.

Abel do Rosario, Under Secretary (Development).
Panaji, 23rd March, 1972.

Labour and Information Department

Order

No. LC/1/ID/(91)/70/715

The following Award given by the Industrial Tribunal, Goa, Daman & Diu, on an Industrial Dispute between M/s. Jose Francisco dos Santos, Margao (Goa) and the workmen employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947):

Before Shri N. L. Abhyankar, Industrial Tribunal, Goa, Daman and Diu

Reference (IT-GDD) No. 10 of 1970

Between

Messrs. Jose Francisco Dos Santos, Margao, Goa.

And

Their workmen employed under them.

In the matter of legality and propriety of the action of the management in terminating the services of Shri Francisco Xavier Carneiro with effect from 6-12-1968 and the relief, if any, to which the workman is entitled.

Appearances:

Shri Bharne, Advocate, for the employer.

Shri Satish Desai with Shri Mohan Nair for the workmen.

AWARD

The Lieutenant Governor of Goa, Daman & Diu has made this reference under Section 10(1) (d) of the Industrial Disputes Act. By the reference adjudication is invited in respect of a dispute between Shri Francisco Xavier Carneiro and the management of M/s. Jose Francisco Dos Santos, Margao (Goa), in the matter of the alleged termination of services of Shri Carneiro with effect from 6th December 1968 challenged as illegal and without justification.

2. M/s. Jose Francisco dos Santos is the proprietor of a work-shop going by the same name. Shri Carneiro was admittedly in the employment of this work-shop of which Shri Santos is the owner and proprietor. On 6th December 1968 Shri Santos issued a letter to Shri Carneiro to the following effect:

«You have worked as Storekeeper of our firm and it is verified that some material is missing; such as manometer of gas of the value of Rs. 380/-, some hammers and various spanners. Besides this some time back one diesel Bosh Pump was missing of the value of Rs. 2,400/-.

As you are Storekeeper, you are responsible of all this, i. e. whatever is missing from the Stores. And if you don't take the responsibility of such we regret that we do not require your service in the Stores to con-

tinue any longer. Therefore we request you to pay for the things that are missing and you may leave the service from today onwards if you cannot hold the responsibility».

3. According to the employer Shri Carneiro ceased to report for duty from the next day that is from 7th December 1968 and thus abandoned his employment. The employer has disputed the contention that he had terminated the services of the employee though it is an admitted position that since 6th December 1968 Carneiro has not been working with Shri Santos.

4. According to Shri Carneiro the accusation made in the letter of 6th December, 1968 was false and he was not guilty of any such misconduct or of misappropriation of the articles. Shri Carneiro had joined service with the proprietor Shri Santos since September 1966 and according to him he was a general clerk. He had been doing the work as a clerk in the office sometimes as a time-keeper but he admitted that many time he was deputed to issue materials as and when required by the workmen. But he has denied that he was specifically given charge as the Store Keeper. According to him besides himself several other persons handled the keys of the stores. On receipt of the letter dated 6th December, 1968 Shri Carneiro sent two communications one dated 9th December, 1968 and another dated 17th December, 1968. The original communication have been filed by the employer during the cross-examination of Shri Carneiro. In his letter of 9th December, 1968 Shri Carneiro informed the proprietor that in his asking the employees to take the responsibility amounted to instigating him to leave the service. It this letter he made a claim for Rs. 1,120 towards pending salary, compensation, leave wages, bonus etc. The letter of 17th December, 1968 appears to be merely a reminder. There being no reply or settlement the employee approached the Labour Commissioner, almost a year later by his communication of 17th December, 1969. The Assistant Commissioner of Labour tried to bring about conciliation but having failed he submitted his failure report and thereupon Government has made this reference on 25th July, 1970.

5. The employer Shri Santos has filed his written statement denying the allegation that he has terminated the services of the employee. According to Shri Santos, Shri Carneiro was employed as the Store Keeper and was in sole charge of the stores. As some articles were found missing from the stores the letter dated 6th December, 1968 was issued to Shri Carneiro informing him that it was his responsibility and called upon him to make good the loss of the articles which were missing from the stores. The employer states that he did not terminate the services of Shri Carneiro but as Shri Carneiro did not turn up for work after that date his absence was interpreted as Shri Carneiro having left the service as he did not want to take the responsibility of a store keeper.

6. Besides the letters exchanged between the parties there are no other documents filed by either party which are of any relevance. Shri Carneiro entered the witness-box and examined himself and so did Shri Santos. Besides one Assistant Engineer from the Electricity Department of the Government has also been examined to show that Shri Carneiro has secured employment with the Electricity Department from February 1969 firstly on a wage of Rs. 3.50 per day and now on a wage of Rs. 6 per day.

7. In his deposition before this Court Shri Carneiro stated that besides typing letters, collecting bills he was asked to work in the stores but according to him he did that duty only in the absence of two other employees namely Shri Pacheco and Shri Dias. He was not required to sign any charge patti by way of having been put in charge of the stores. He has admitted that when articles were supplied from the stores a note was made in the register of supplies. Shri Carneiro admitted that Dias and Pacheco had left prior to his ceasing to be in service. He refers to another man as having been appointed as in charge of the stores but he did not remember his name. Shri Santos has again stated in the witness-box that Shri Carneiro was in charge of the stores and whether he was appointed as such or not there seems no doubt that Shri Carneiro was the person in charge of the stores and that he issued articles on which a record was made in the issue book. It is therefore difficult to understand why Shri Carneiro is disputing the fact that he was in charge of the stores. The two other employees names are mentioned as Dias and Pacheco are not shown to have been in the employment of Shri Santos at the relevant time to hold that it is these persons and not Shri Carneiro who was in charge of the stores.

8. There also does not seem to be any dispute between the parties that as and from 6th Dec. 1968 Shri Carneiro has not been doing any work as storekeeper or any other work with Shri Santos. Whether Carneiro treated the latter of 6th Dec. 1968 as terminating his employment or not the fact remains that he considered himself free to seek alternative employment and actually was employed from 11th Feb. 1969 in the Electricity Department as deposed to by the Assistant Engineer who has been called in the witness-box.

9. It appears that in view of the disappearance or loss of the articles from the stores the proprietor considered that Carneiro was responsible as the store keeper and that if Carneiro was to continue in service he must take that responsibility. As Carneiro was not prepared to take the responsibility for the loss the relationship between the two as employer-employee ended at that stage. Even so having been in employment of Shri Santos the proprietor was bound in law to terminate the services of Carneiro in a manner provided by law. If the services were required to be terminated because of want of confidence in Carneiro the appropriate step to be taken was to hold an enquiry, give an opportunity to Carneiro to make his defence if any and if as a result of the enquiry Shri Santos could come to the conclusion that Carneiro was responsible for the loss of the articles, proper action for terminating the service could have been taken. It is not the case of the employer that the services have not been properly terminated. In fact the employer does not state that the services have been terminated at all. This position taken by the employer is not however consistent with the specific statement in the letter of 6th Dec. 1968 informing Carneiro that if he did not take the responsibility the employer did not require his services in the stores to be continued any longer. In plain terms this means that the employer did not want to continue the employee in his service if he did not own the loss of the articles. As obviously Carneiro was not accepting the loss of the articles it must be held that the services of Carneiro came to be terminated as a result of the communication of 6th Dec. 1968. Thus the termination of the service is not in accordance with the law nor according to the standing orders and is therefore improper and illegal.

10. The next question is what should be the appropriate order to be passed in this case. Fortunately the employee has been able to obtain service in a Government Department within a matter of almost two months from the date of cessation of service with Shri Santos. It also does not appear that he has suffered any loss in that whereas he was getting Rs. 120/- per month to Rs. 150/- per month with Shri Santos after some apprenticeship, the employee is getting a daily wage at the same rate that is Rs. 5/- per day. This is not therefore a case where the employee can ask reinstatement in service. I therefore decline to grant that relief. Moreover the circumstances in which the employee left the service undoubtedly show that the employer had lost confidence in Carneiro who was in charge of the stores. No employer can look with equanimity on loss of articles in the stores if the person in charge is not going to accept the responsibility therefor. This is thus a case where the employer would be justified in saying that he had lost confidence in the employee.

11. In such circumstances the only relief that the employee would be entitled to is reasonable compensation for loss of employment and payment of back wages if any due to him.

12. Shri Carneiro stated that he did not receive his salary for the month of November 1968. There is no statement to the contrary on the record and it is therefore clear that Carneiro is entitled to one month's wages earned by him which were not paid to him. He would also be entitled to an additional month's wages by way of notice which should

have been given to him if his services were to be terminated. In my opinion for loss of employment the employee should be considered adequately compensated if he is paid a sum of Rs. 500/- by way of solatium for loss of employment. Thus I direct the employer Shri Santos to pay Rs. 150/- on account of salary for the month of November 1968, Rs. 150/- being one month's wages in lieu of notice and a sum of Rs. 500/- on account of loss of employment in all Rs. 800/-. The amount shall be paid within two months from the date this award becomes enforceable.

Sd/-

N. L. ABHYANKAR

Bombay, 2nd February, 1972.

Industrial Tribunal.

(AF).

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour Department.

Panaji, 14th March, 1972.

Government Press

Notice

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